Coverage for: Individual + Family | Plan Type: PPO +

Trustees of Indiana University: Anthem Blue Access PPO HDHP & Health Savings

**HSA** 

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://eoc.anthem.com/eocdps/aso">www.healthcare.gov/sbc-glossary/</a> or call (833) 578-4441 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall deductible?   | \$1,800/person or \$3,600/family for In-Network Providers. \$3,600/person or \$7,200/family for Non-Network Providers.  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.   |
| Are there services covered before you meet your deductible?                 | Yes. <u>Preventive Care</u> . For more information see below.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                          | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | \$3,600/person or \$7,200/family<br>for In-Network Providers.<br>\$7,200/person or<br>\$14,400/family for Non-<br>Network Providers.                          | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.  |
| What is not included in the out-of-pocket limit?                            | Premiums, balance-billing charges, and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?             | Yes, Blue Access. See  www.anthem.com or call (833)  578-4441 for a list of network  providers. Costs may vary by site of service and how the provider bills. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.  |
| Do you need a referral  | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common  |  | What Yo   | Limitediana E continua 9                     |   |  |
|---|--|---|--|---|--|
| Medical Event   | Services You May Need  | In Network Provider<br>(You will pay the least) | Non Network Provider (You will pay the most) | Other Important Information   |  |
|   | Primary care visit to treat an injury or illness                       | 20% coinsurance                                 | 40% coinsurance                              | Virtual visits (Telehealth) benefits available.   |  |
| If you visit a health care  | Specialist visit   | 20% coinsurance                                 | 40% coinsurance                              | Virtual visits (Telehealth) benefits available.   |  |
| provider's office or clinic   | Preventive care/screening/<br>immunization                             | No charge                                       | 40% <u>coinsurance</u>                       | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |  |
| If you have a test  | Diagnostic test (x-ray, blood work)                                    | 20% coinsurance                                 | 40% coinsurance                              | none  |  |
|   | Imaging (CT/PET scans, MRIs)   | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                       | none  |  |
| If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.[insert]. | Tier 1 - Typically Generic   | 20% coinsurance                                 | Not covered (retail and home delivery)       | Carved out to CVS/Caremark Subject to deductible.   |  |
|   | Tier 2 - Typically Preferred<br>Brand & Non-Preferred<br>Generic Drugs | 20% coinsurance                                 | Not covered (retail and home delivery)       | Deductible does not apply to preventive prescriptions Covers up to a 30-day supply at   |  |
|   | Tier 3 - Typically Non-Preferred<br>Brand and Generic drugs            | 20% coinsurance                                 | Not covered (retail and home delivery)       | Retail; 90-day supply through<br>Mail-Order or at retail CVS  |  |
|   | Tier 4 - Typically Preferred<br>Specialty (brand and generic)          | 20% <u>coinsurance</u>                          | Not covered (retail and home delivery)       | Pharmacy. Specialty drug coverage limited to in-network mail order 30-day supply only.  |  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)                         | 20% coinsurance                                 | 40% coinsurance                              | none  |  |
| surgery   | Physician/surgeon fees   | 20% <u>coinsurance</u>                          | 40% coinsurance                              | none  |  |
|   | Emergency room care  | 20% coinsurance                                 | Covered as In- <u>Network</u>                | none  |  |
| If you need immediate medical attention   | Emergency medical transportation                                       | 20% coinsurance                                 | Covered as In- <u>Network</u>                | Non-emergency non- <u>network</u><br>Ambulance Services are limited<br>to \$50,000 per trip.  |  |
|   | <u>Urgent care</u>   | 20% <u>coinsurance</u>                          | 40% <u>coinsurance</u>                       | none  |  |
|   | Facility fee (e.g., hospital room)                                     | 20% coinsurance                                 | 40% <u>coinsurance</u>                       | none  |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

| If you have a | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
|---------------|------------------------|------------------------|------------------------|------|
| hospital stay |                        |                        |                        |      |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

| Common  |   | What You  | Limitations, Exceptions, &                                    |   |  |
|---|---|---|---|---|--|
| Medical Event   | Services You May Need                     | In Network Provider<br>(You will pay the least)               | Non Network Provider (You will pay the most)                  | Other Important Information   |  |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                       | Office Visit 20% coinsurance Other Outpatient 20% coinsurance | Office Visit 40% coinsurance Other Outpatient 40% coinsurance | Office Visit Virtual visits (Telehealth) benefits available. Other Outpatientnone |  |
|   | Inpatient services                        | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none  |  |
|   | Office visits                             | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  |   |  |
| If you are pregnant   | Childbirth/delivery professional services | 20% <u>coinsurance</u>  | 40% coinsurance   | Maternity care may include tests and services described elsewhere                 |  |
|   | Childbirth/delivery facility services     | 20% coinsurance   | 40% <u>coinsurance</u>  | in the SBC (i.e. ultrasound).   |  |
|   | Home health care                          | 20% coinsurance   | 40% <u>coinsurance</u>  | 30 visits/benefit period for Non-<br>Network Providers.                           |  |
| If you need help  | Rehabilitation services                   | 20% <u>coinsurance</u>  | 40% coinsurance   | *C T1 C ' .'  |  |
| recovering or   | <u>Habilitation services</u>              | 20% <u>coinsurance</u>  | 40% coinsurance   | *See Therapy Services section.  |  |
| have other special  | Skilled nursing care                      | 20% <u>coinsurance</u>  | 40% <u>coinsurance</u>  | none  |  |
| health needs  | Durable medical equipment                 | 20% coinsurance   | 40% <u>coinsurance</u>  | *See <u>Durable Medical</u><br><u>Equipment</u> Section                           |  |
|   | Hospice services                          | 20% coinsurance   | 20% coinsurance   | none  |  |
| If your child   | Children's eye exam                       | No charge   | 40% <u>coinsurance</u>  |   |  |
| needs dental or   | Children's glasses                        | Not covered   | Not covered   | none  |  |
| eye care  | Children's dental check-up                | Not covered   | Not covered   | none  |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental care (Adult)
- Infertility treatment
- Routine foot care unless <u>medically</u> <u>necessary</u>

- Dental care (Pediatric)
- Glasses for a child
- Long-term care
- Weight loss programs

- Cosmetic surgery
- Dental Check-up

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care 12 visits/benefit period
- Eye exams for a child

- Hearing aids
- Most coverage provided outside the United States. See www.bcbselobalcore.com
- Private-duty nursing in a Home Setting only
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, <a href="https://www.in.gov/idoi/3008.htm">www.in.gov/idoi/3008.htm</a>, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.tealthcare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, 1-877-267-2323 x61565, <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/aso">https://eoc.anthem.com/eocdps/aso</a>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in network pre natal care and a hospital delivery) |         | Managing Joe's Type 2 Diabetes (a year of routine in network care of a well controlled condition) |         | Mia's Simple Fracture (in network emergency room visit and follow up care) |         |
|--|---------|---|---------|--|---------|
| ■ The <u>plan's</u> overall <u>deductible</u>  | \$1,800 | ■ The plan's overall deductible   | \$1,800 | ■ The plan's overall deductible  | \$1,800 |
| Specialist coinsurance   | 20%     | ■ Specialist coinsurance  | 20%     | ■ Specialist coinsurance   | 20%     |
| ■ Hospital (facility) coinsurance  | 20%     | ■ Hospital (facility) <i>coinsurance</i>  | 20%     | ■ Hospital (facility) <i>coinsurance</i>                                   | 20%     |
| Other <i>coinsurance</i>   | 20%     | Other <u>coinsurance</u>  | 20%     | Other <u>coinsurance</u>   | 20%     |

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$12,700 | Total Example Cost              | \$5,600 | Total Example Cost              | \$2,800 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: |          | In this example, Joe would pay: |         | In this example, Mia would pay: |         |
| Cost Sharing                    |          | Cost Sharing                    |         | Cost Sharing                    |         |
| <u>Deductibles</u>              | \$1,800  | <u>Deductibles</u>              | \$1,800 | <u>Deductibles</u>              | \$1,800 |
| <u>Copayments</u>               | \$0      | <u>Copayments</u>               | \$0     | <u>Copayments</u>               | \$0     |
| <u>Coinsurance</u>              | \$1,800  | Coinsurance                     | \$700   | <u>Coinsurance</u>              | \$200   |
| What isn't covered              |          | What isn't covered              |         | What isn't covered              |         |
| Limits or exclusions            | \$70     | Limits or exclusions            | \$20    | Limits or exclusions            | \$10    |
| The total Peg would pay is      | \$3,670  | The total Joe would pay is      | \$2,520 | The total Mia would pay is      | \$2,010 |

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kon taktuar me një përkthyes, telefononi (833) 578-4441

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4441-578 (833).

**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 578-4441։

Bassa (Băsố) Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpố dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (833) 578-4441.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, ভাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪33) 578-4441 — তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (833) 578-4441 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(833) 578-4441。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wene ran ye thok geryic, ke yin col (833) 578-4441.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 578-4441.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (833) 578-4441 رای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 578-4441.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 578-4441.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 578-4441.

Gujarati (**ગુજરાતી):** જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્ હોય તો, કોઈપણ ખ**ર**્વગર આપની ભાષામાં મદદ અને માહહતી મેળવવાનો તમને અહિકાર છે. દુભાહષયા સાથે વાત કરવા માટે, કોલ કરો (833) 578-4441.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 578-4441.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(833) 578-4441

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 578-4441.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gị na akwughi ugwo o bula. Ka gị na okowa okwu kwuo okwu, kpọo (833) 578-4441.

**Ilokano** (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 578-4441.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 578-4441.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 578-4441

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